

# Tameside Equalities Monitor

[Contents Page](#)

As part of the [Tameside Equality Strategy 2023-2027](#), this monitor has been developed to present relevant data in a useable and trackable format, and enable transparency, accountability, and rigour.

## [Borough Profile](#)



Tameside has a population of **231,073** people

## [TMBC Employment Monitoring](#)



The Council employs over **2700** people

## [Health](#)



The average healthy life expectancy for **men** in Tameside is **63.1**

The average healthy life expectancy for **women** in Tameside is **63.9**

## [Crime](#)



As of the most recent statistics Tameside are **6<sup>th</sup>** for overall Hate Crimes, though **1<sup>st</sup>** for disability-related Hate Crime

## [Engagement Data](#)



Demographic data taken from the last 12 months' of consultations

## [Poverty Monitor](#)



This links to the Tameside Poverty Monitor, which contains data relating to Homelessness, Benefits, Educational Attainment, and Income



## Profile of the Borough

### • Age and Gender

### • [Gender Reassignment and Sexuality](#)

### • [Ethnicity](#)

### • [Disability](#)

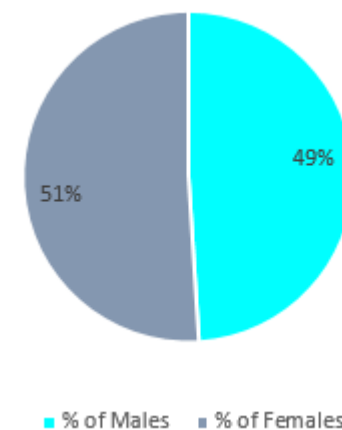
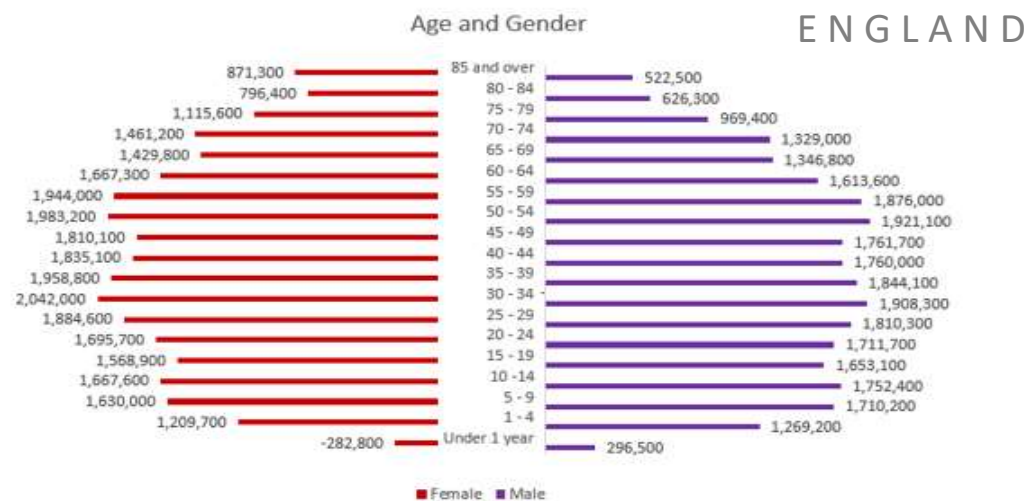
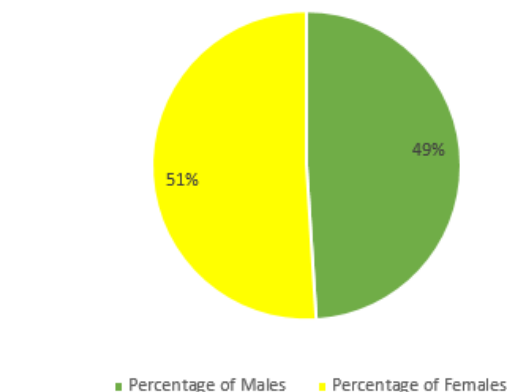
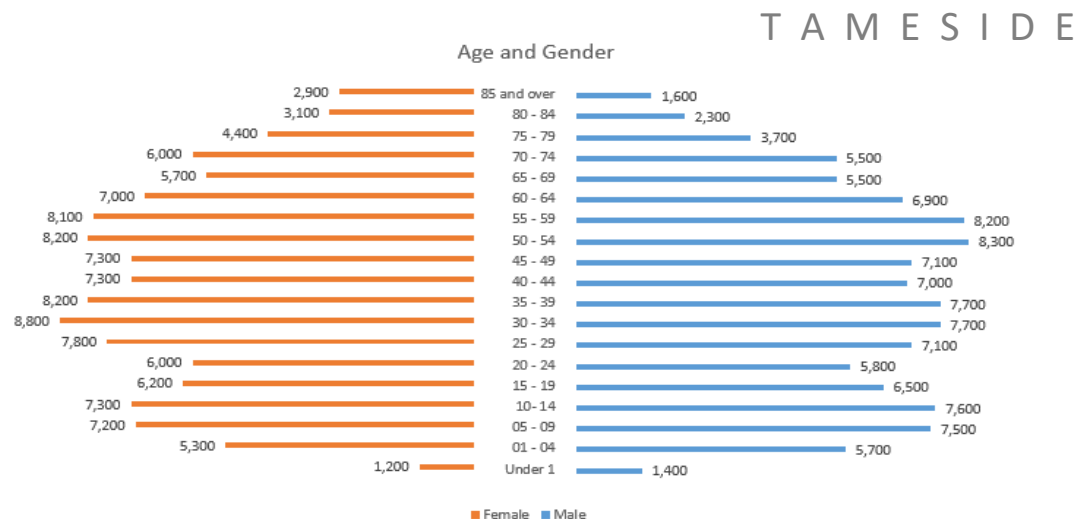
### • [Religion or Belief](#)

### • [Marriage and Civil Partnership](#)

### • [Looked After Children](#)

### • [Members of the Armed Forces](#)

[Source: ONS](#)



# Tameside Equalities Monitor

[Contents Page](#)

- [Age and Gender](#)

- [Gender Reassignment and Sexuality](#)

- [Ethnicity](#)

- [Disability](#)

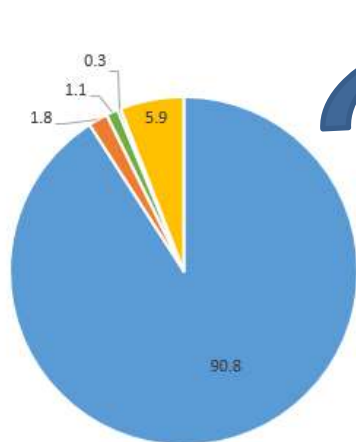
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- [Marriage and Civil Partnership](#)

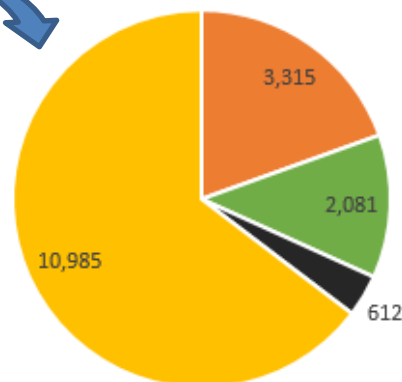
- [Looked After Children](#)

- [Members of the Armed Forces](#)

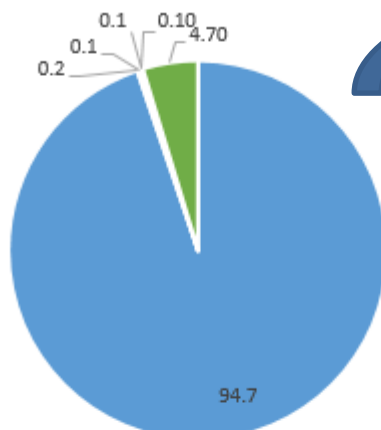
[Source: ONS](#)



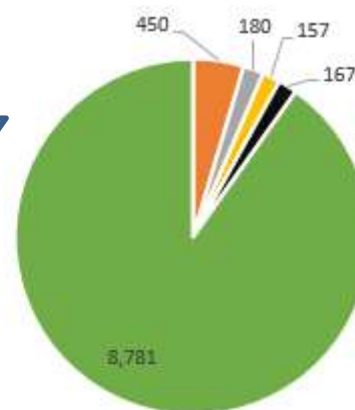
■ %Straight or Heterosexual
 ■ %Gay or Lesbian
 ■ %Bisexual
 ■ %All Other Sexual Orientations
 ■ %Not answered



■ Gay or Lesbian
 ■ Bisexual
 ■ All Other Sexual Orientations
 ■ Not answered



■ %Gender identity the same as sex registered at birth
 ■ %Gender identity different from sex registered at birth but no specific identity given
 ■ %Trans Woman
 ■ %Trans Man
 ■ %All Other Gender Identities
 ■ %Not answered



■ Gender identity different from sex registered at birth but no specific identity given
 ■ Trans Woman
 ■ Trans Man
 ■ All Other Gender Identities
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# Tameside Equalities Monitor

[Contents Page](#)

- [Age and Gender](#)

- [Gender](#)
- [Reassignment and Sexuality](#)

- [Ethnicity](#)

- [Disability](#)

- [Religion or Belief](#)

- [Marriage and Civil Partnership](#)

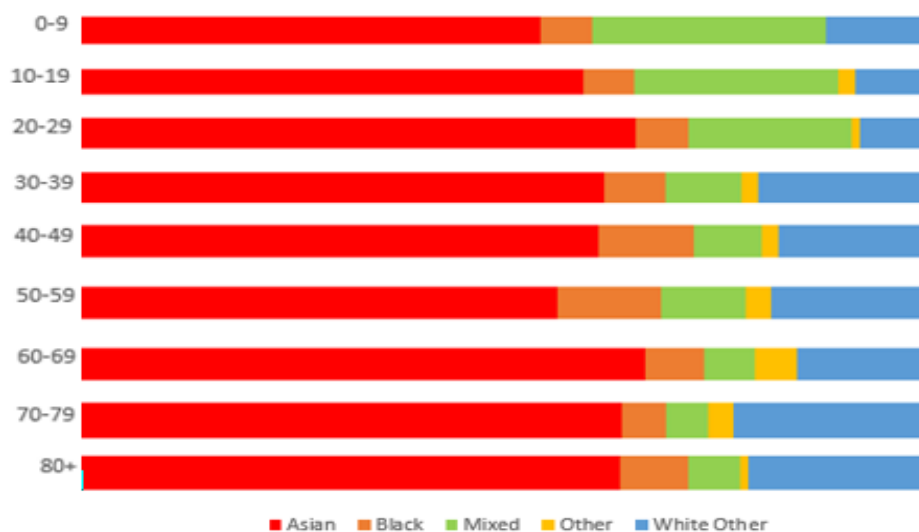
- [Looked After Children](#)

- [Members of the Armed Forces](#)

[Source: ONS](#)

Area	Tameside		England	
Race	Number	%	Number	%
Asian	21,198	9.2	5,426,392	9.6
Black	5,275	2.3	2,381,724	4.2
Mixed	4,963	2.1	1,669,378	3.0
Other	1,958	0.8	1,229,153	2.2
White	197,676	85.5	45,783,401	81.0

Race by Age



Languages in Tameside

ENGLISH	94.1%	URDU	1.0%
POLISH	0.9%	BENGALI	0.7%
GUJARATI	0.4%	PANJABI	0.3%
ARABIC	0.2%	ROMANIAN	0.2%
PORTUGUESE	0.2%	OTHER CHINESE	0.2%



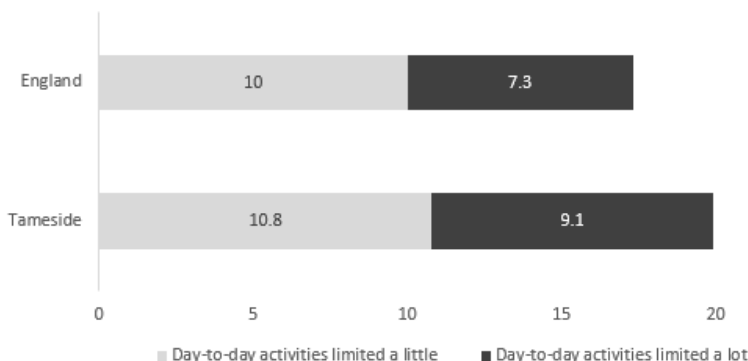
# Tameside Equalities Monitor

[Contents Page](#)

- [Age and Gender](#)
- [Gender Reassignment and Sexuality](#)
- [Ethnicity](#)
- **Disability**
- [Religion or Belief](#)
- [Marriage and Civil Partnership](#)
- [Looked After Children](#)
- [Members of the Armed Forces](#)

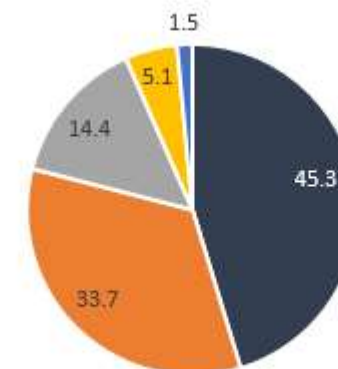
Source: ONS

Disabled Population under Disability Equality Act (%)



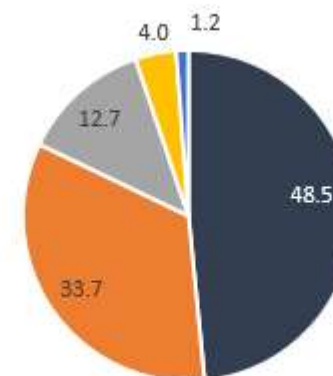
Disabled Under the Disability Equality Act by age	Female		Male	
	Limited a little	Limited a lot	Limited a little	Limited a lot
0-9	4.3%	3.4%	7.1%	6.7%
10-19	13.0%	6.3%	13.7%	9.8%
20-29	22.9%	9.1%	15.6%	9.6%
30-39	20.9%	11.7%	15.4%	9.2%
40-49	24.1%	19.3%	19.1%	14.7%
50-59	26.4%	25.5%	22.2%	19.0%
60-69	32.3%	31.0%	31.2%	28.7%
70-79	39.0%	37.8%	37.1%	35.3%
80-89	43.5%	64.8%	44.7%	53.2%
90+	21.2%	48.3%	20.5%	42.0%

General Health in Tameside



■ Very good health ■ Good health ■ Fair health ■ Bad health ■ Very bad health

General Health in England



■ Very good health ■ Good health ■ Fair health ■ Bad health ■ Very bad health



- [Age and Gender](#)

- [Gender Reassignment and Sexuality](#)

- [Ethnicity](#)

- [Disability](#)

- **Religion or Belief**

- [Marriage and Civil Partnership](#)

- [Looked After Children](#)

- [Members of the Armed Forces](#)

**[Source: ONS](#)**

Religion	Tameside %	England %
No religion	38.0	36.7
Christian	47.8	46.3
Buddhist	0.3	0.5
Hindu	1.3	1.8
Jewish	0.0	0.5
Muslim	7.3	6.7
Sikh	0.1	0.9
Other religion	0.4	0.6
Not answered	4.7	6.0





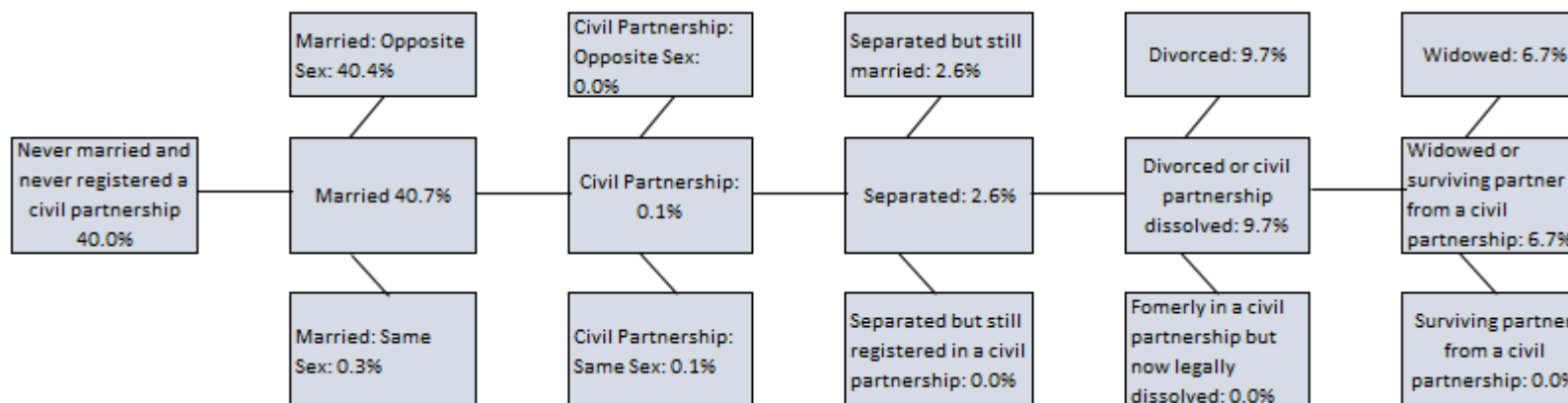
# Tameside Equalities Monitor

[Contents Page](#)

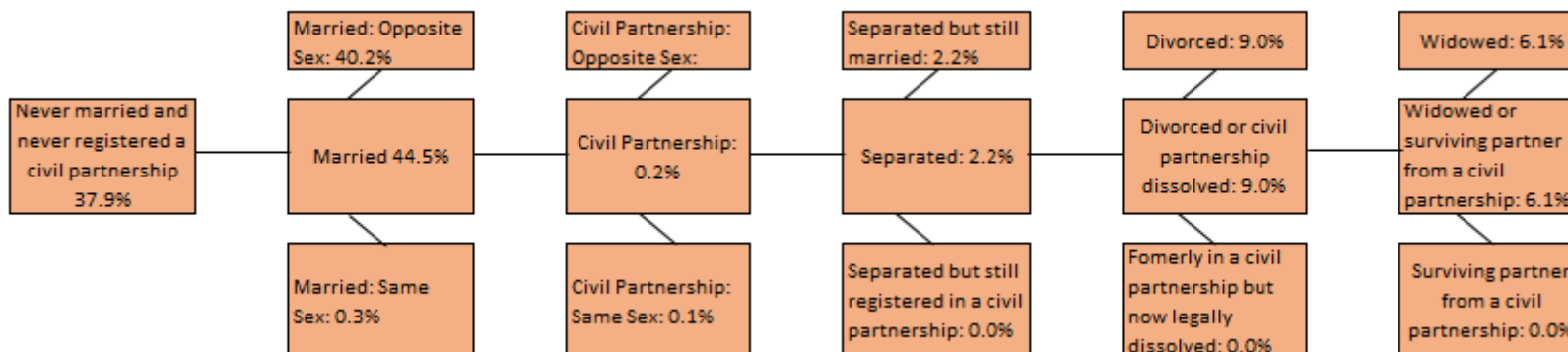
- [Age and Gender](#)
- [Gender Reassignment and Sexuality](#)
- [Ethnicity](#)
- [Disability](#)
- [Religion or Belief](#)
- **Marriage and Civil Partnership**
- [Looked After Children](#)
- [Members of the Armed Forces](#)

[Source: ONS](#)

## T A M E S I D E



## E N G L A N D



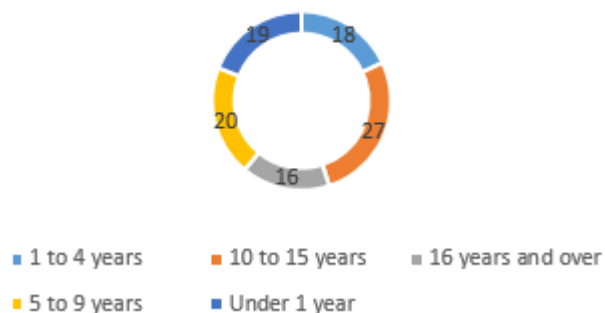
# Tameside Equalities Monitor

[Contents Page](#)

- [Age and Gender](#)
- [Gender Reassignment and Sexuality](#)
- [Ethnicity](#)
- [Disability](#)
- [Religion or Belief](#)
- [Marriage and Civil Partnership](#)
- [Looked After Children](#)
- [Members of the Armed Forces](#)

[Source: ONS](#)

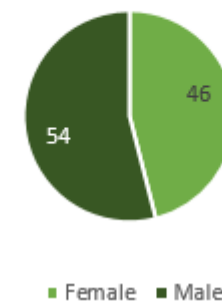
## Looked After Children by Age (Tameside)



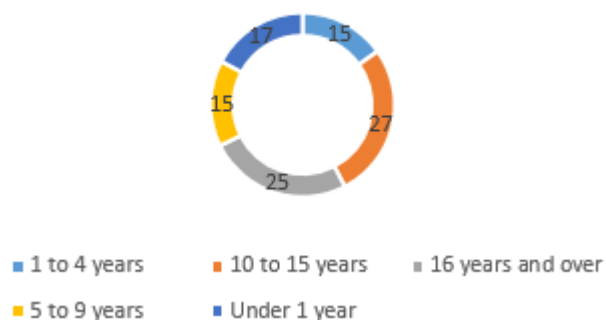
Reason	Percentage
Abuse or neglect	81
Child's disability	*
Parental illness or disability	*
Family acute stress	9
Family dysfunction	4
Socially unacceptable behaviour	*
Low income	0
Absent parenting	3

\*(disclosive)

## Looked After Children by Gender (Tameside)



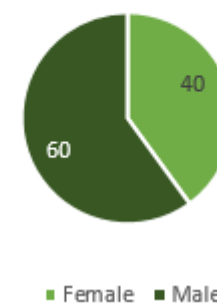
## Looked After Children by Age (England)



Reason (England)	Percentage
Abuse or neglect	58
Child's disability	2
Parental illness or disability	2
Family acute stress	7
Family dysfunction	11
Socially unacceptable behaviour	2
Low income	*
Absent parenting	18

\*Disclosive

## Looked After Children by Gender (England)





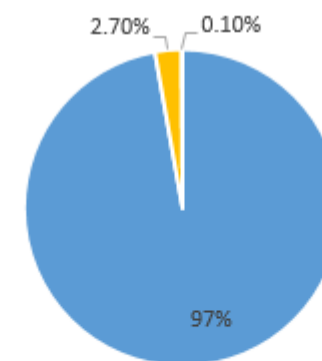
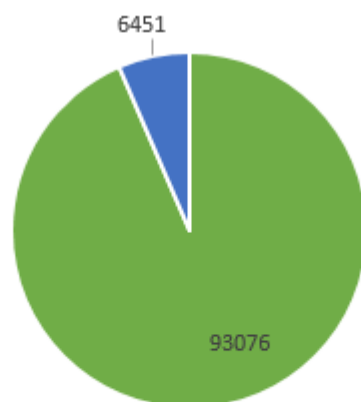
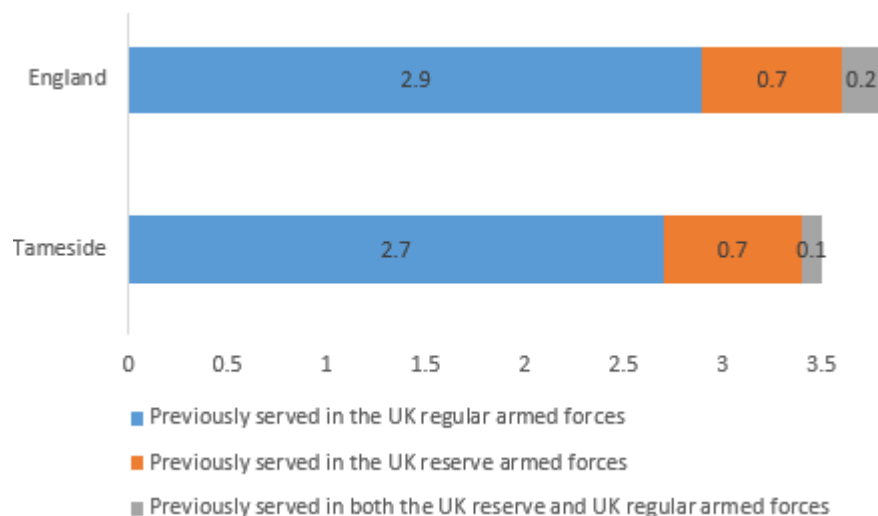
# Tameside Equalities Monitor

[Contents Page](#)

- [Age and Gender](#)
- [Gender Reassignment and Sexuality](#)
- [Ethnicity](#)
- [Disability](#)
- [Religion or Belief](#)
- [Marriage and Civil Partnership](#)
- [Looked After Children](#)

- **Members of the Armed Forces**

**Source: ONS**



- No people in the household previously served in UK armed forces
- 1 or more person in the household previously served in UK armed forces

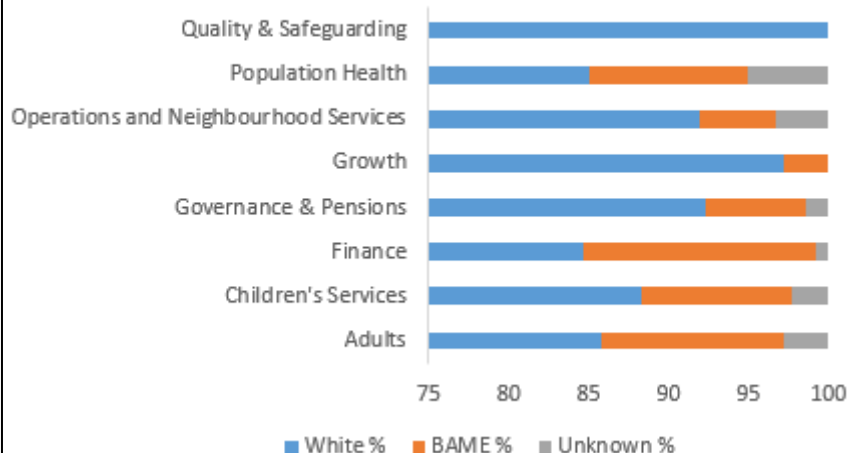
- 1 person in the household previously served in UK armed forces
- 2 people in the household previously served in UK armed forces
- 3 or more people in the household previously served in UK armed forces

## TMBC Employment Monitoring

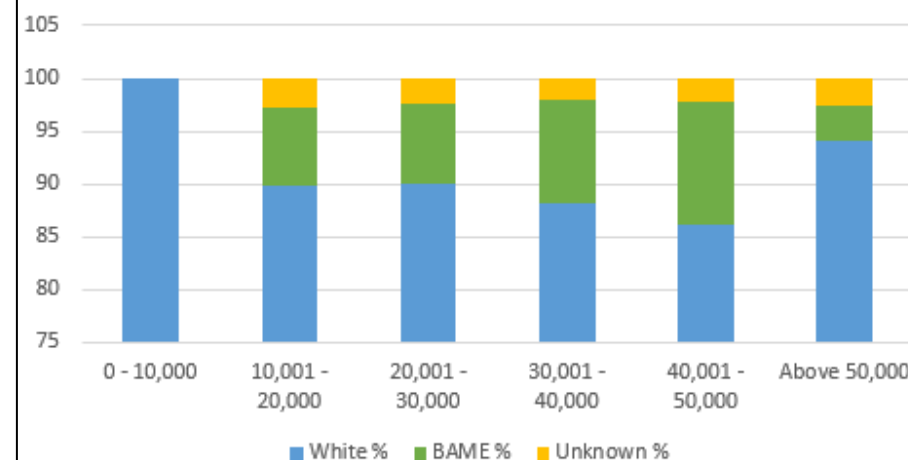
- [Workforce by ethnicity](#)
- [Workforce by Gender](#)
- [Workforce by Age](#)
- [Workforce by Disability](#)
- [Workforce by Marital Status](#)
- [Employees Returning to Work After Maternity Leave](#)

[Source: TMBC](#)

### Workforce by Ethnicity



### Pay Information by Ethnicity



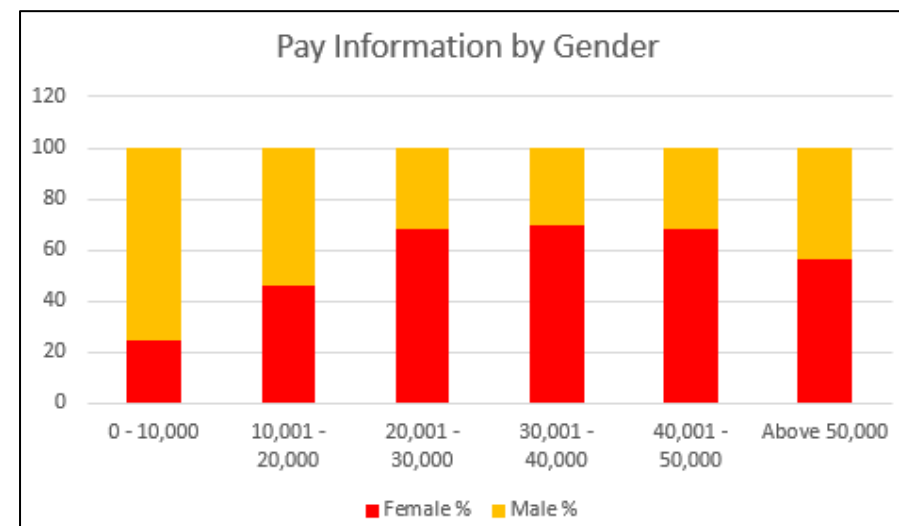
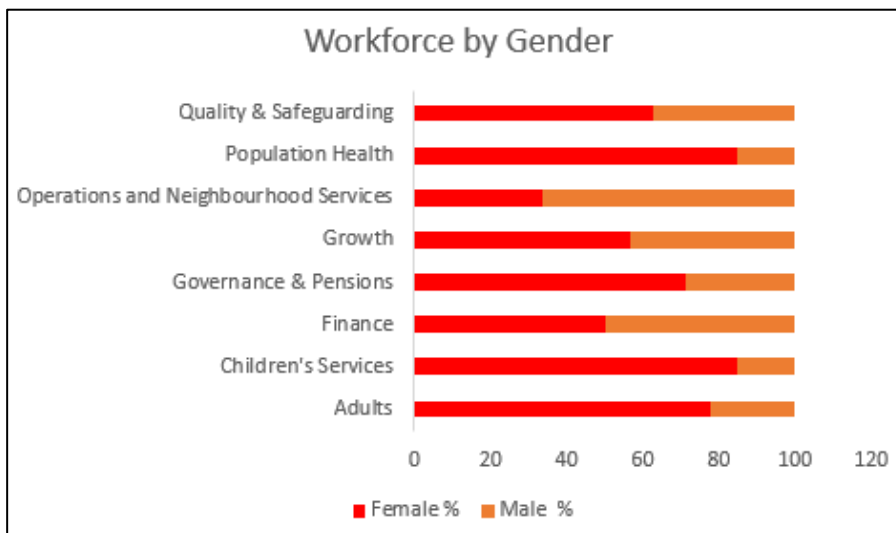
The data used to relates to all staff employed directly by Tameside MBC including those employed on a variety of terms and conditions including NJC, Apprentices, JNC, Soulbury, Youth & Community Workers, NHS, and centrally employed teachers. The data excludes any staff employed to work in a school.

# Tameside Equalities Monitor

[Contents Page](#)

- [Workforce by ethnicity](#)
- [Workforce by Gender](#)
- [Workforce by Age](#)
- [Workforce by Disability](#)
- [Workforce by Marital Status](#)
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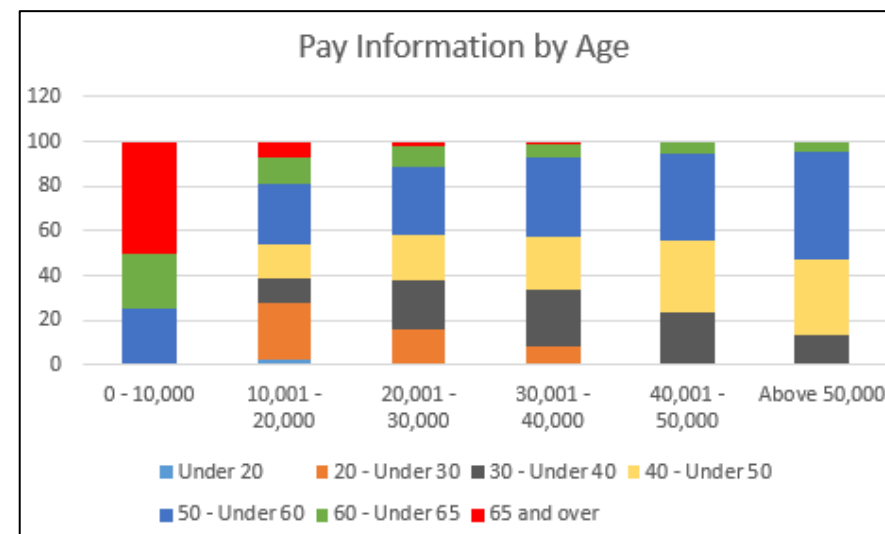
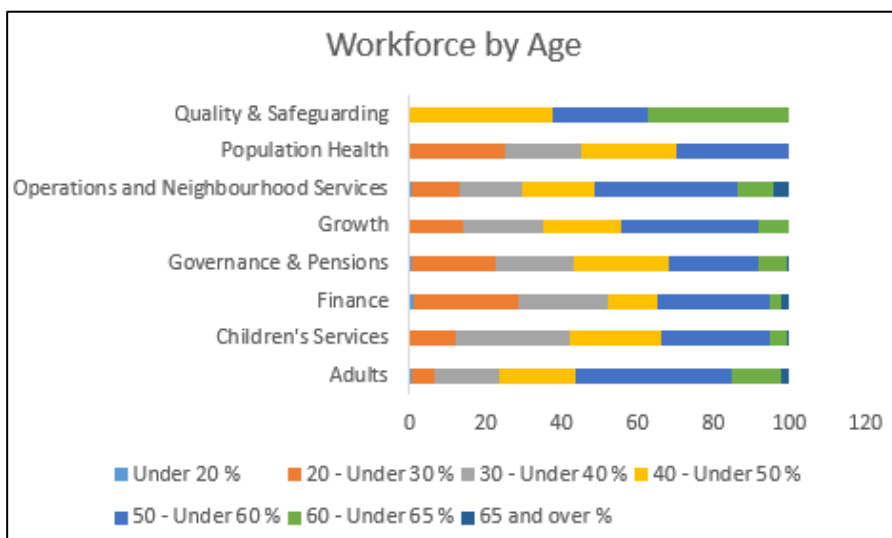


# Tameside Equalities Monitor

[Contents Page](#)

- [Workforce by ethnicity](#)
- [Workforce by Gender](#)
- [Workforce by Age](#)
- [Workforce by Disability](#)
- [Workforce by Marital Status](#)
- [Employees Returning to Work After Maternity Leave](#)

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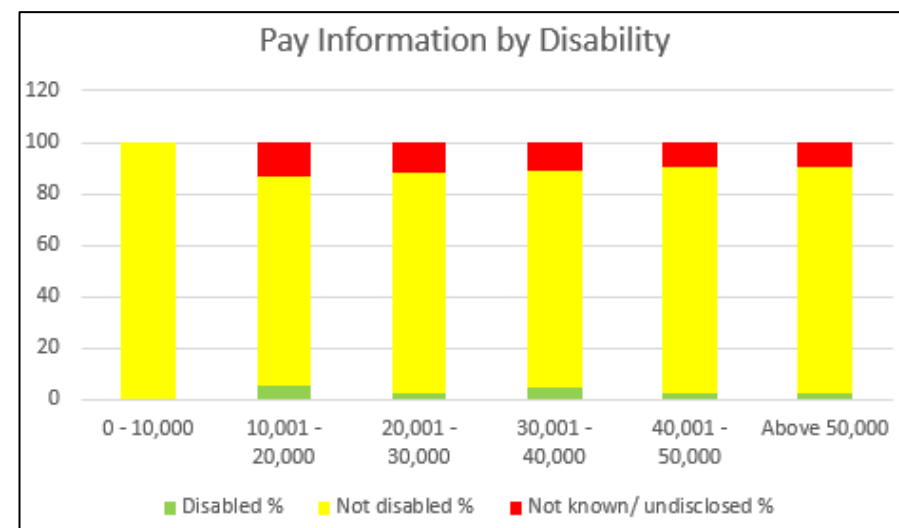
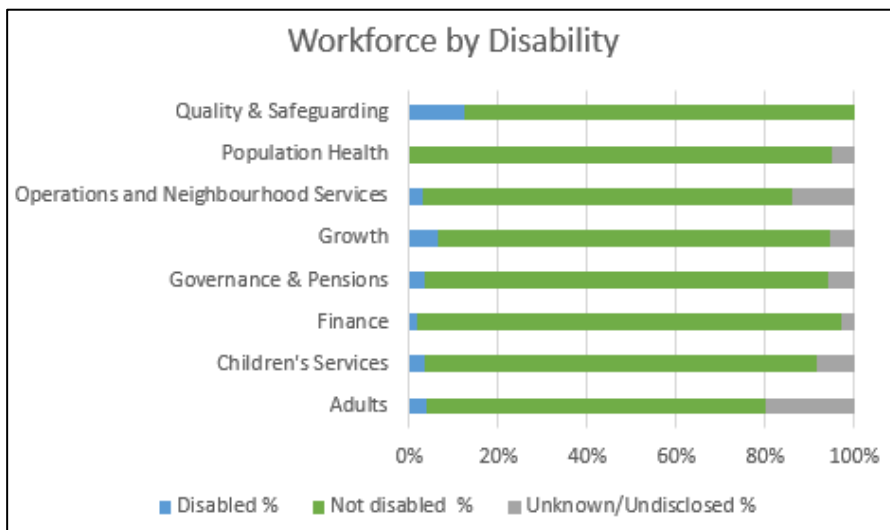


# Tameside Equalities Monitor

[Contents Page](#)

- [Workforce by ethnicity](#)
- [Workforce by Gender](#)
- [Workforce by Age](#)
- **Workforce by Disability**
- [Workforce by Marital Status](#)
- [Employees Returning to Work After Maternity Leave](#)

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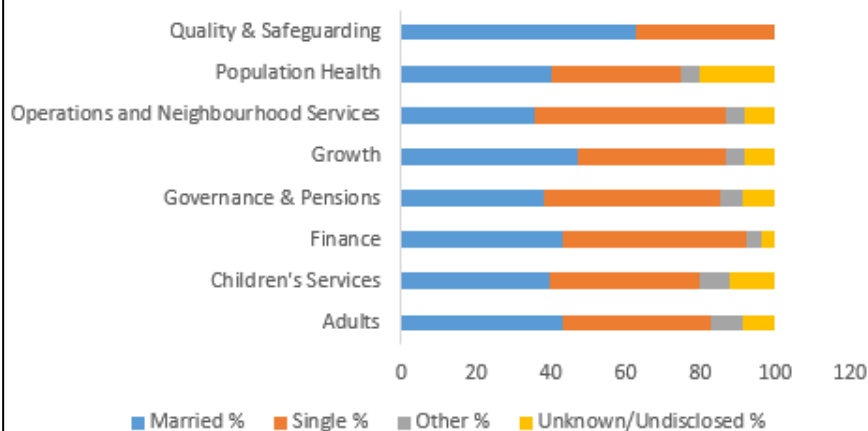
# Tameside Equalities Monitor

[Contents Page](#)

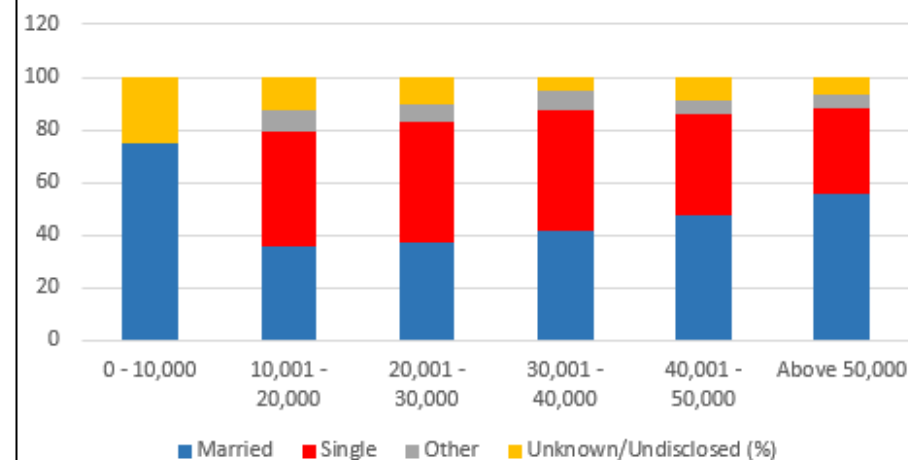
- [Workforce by ethnicity](#)
- [Workforce by Gender](#)
- [Workforce by Age](#)
- [Workforce by Disability](#)
- **Workforce by Marital Status**
- [Employees Returning to Work After Maternity Leave](#)

**[Source: TMBC](#)**

## Workforce by Marital Status



## Pay Information by Marital Status



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- [Workforce by ethnicity](#)
- [Workforce by Gender](#)
- [Workforce by Age](#)
- [Workforce by Disability](#)
- [Workforce by Marital Status](#)
- **Employees Returning to Work After Maternity Leave**

**[Source: TMBC](#)**

Directorate	Resumed Service	Left Council	Still on Maternity Leave
Adults	9	*	11
Children's Services	26	*	11
Finance	*	*	*
Governance and Pensions	15	*	12
Growth	*	*	*
Operations and Neighbourhood Services	*	*	*
Population Health	*	*	*

\* Figures less than 5 suppressed

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## Health

- Life Expectancy

- [Health Index](#)

- [Leading Causes of Death](#)

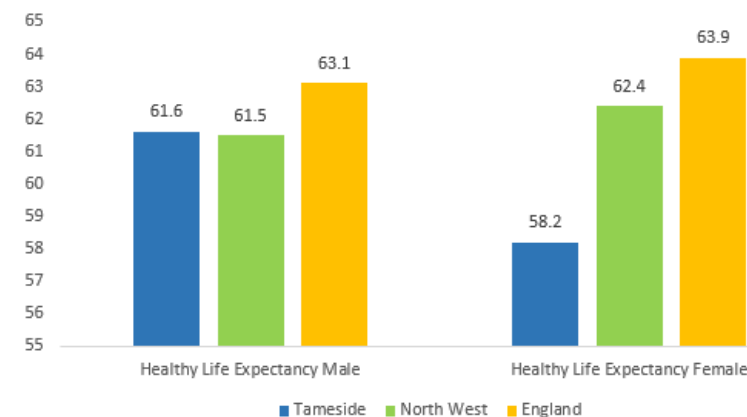
- [Admissions for drug misuse](#)

[Source: Public Health England](#)

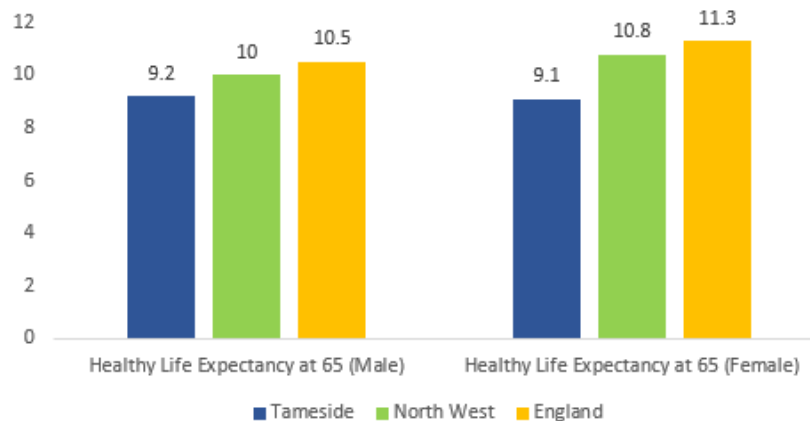
### Life Expectancy at Birth



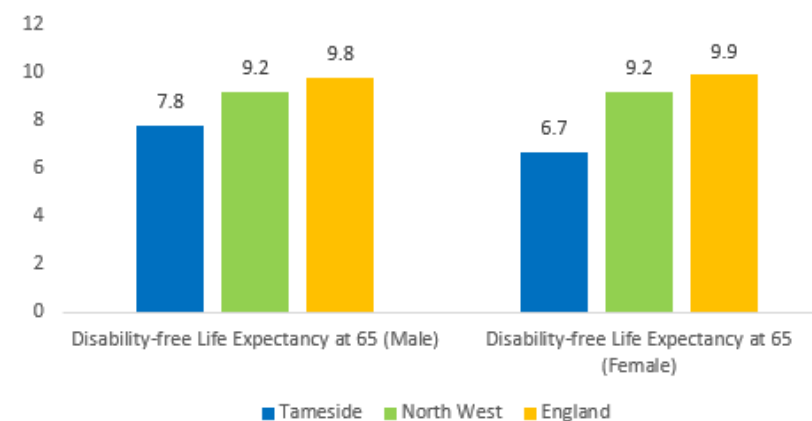
### Healthy Life Expectancy at Birth



### Healthy Life Expectancy at 65



### Disability-Free Life Expectancy at 65



- [Life Expectancy](#)

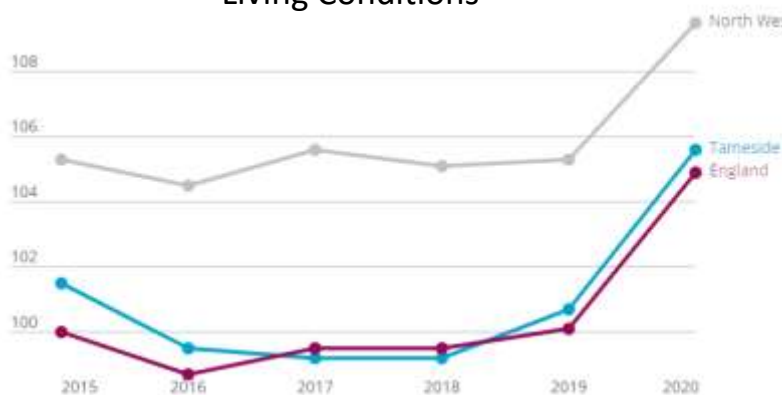
- **Health Index**

- [Leading Causes of Death](#)

- [Admissions for drug misuse](#)

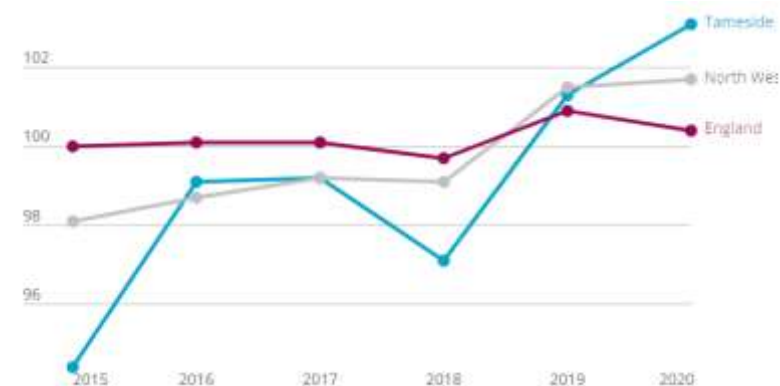
[Source: Public Health England](#)

## Living Conditions



"Living conditions" looks at air pollution, household overcrowding, noise complaints, road safety, and rough sleeping.

## Protective Measures



"Protective measures" addresses cancer screening attendance, and child vaccination coverage.



- [Life Expectancy](#)

- [Health Index](#)

- **Leading Causes of Death**

- [Admissions for drug misuse](#)

**Source:** [Public Health England](#)

Causes of Death Under 75 (Per 100,000)	Tameside	North West	England
Death due to Covid-19	54.1	47.5	42.2
Death involving Covid-19	64.1	48	54.3
Lung Cancer	40.3	30.9	26
Breast Cancer	12	17.4	18.1
Colorectal Cancer	19.6	13.5	11.7
Cardiovascular Diseases	107.8	92.8	76
Heart Disease	66.3	52.2	40.7
Stroke	17.9	15	12.7
Liver Disease	25.1	29.3	21.2
Respiratory Disease	33.8	35.3	26.5
Injuries	23.6	18.2	14.4



# Tameside Equalities Monitor

[Contents Page](#)

- [Life Expectancy](#)

- [Health Index](#)

- [Leading Causes of Death](#)

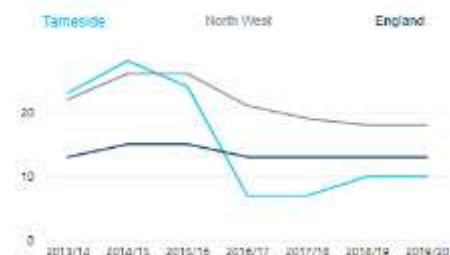
- Admissions for drug misuse

[Source: Public Health England](#)

## Admissions for drug-related mental and behavioural disorders

Tameside	20	10
Admissions		Admissions per 100,000
North West	1,320	18
Admissions - Region		Admissions per 100,000 - Region
England	7,027	13
Admissions - National		Admissions per 100,000 - National

### Admissions per 100,000 population by year



## Admissions for poisoning by drug misuse

Tameside	110	49
Admissions		Admissions per 100,000
North West	3,315	46
Admissions - Region		Admissions per 100,000 - Region
England	16,994	31
Admissions - National		Admissions per 100,000 - National

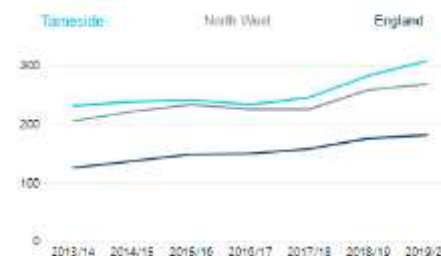
### Admissions per 100,000 population by year



## Admissions where drug-related mental and behavioural disorders were a factor

Tameside	675	308
Admissions		Admissions per 100,000
North West	18,990	268
Admissions - Region		Admissions per 100,000 - Region
England	99,782	181
Admissions - National		Admissions per 100,000 - National

### Admissions per 100,000 population by year



# Tameside Equalities Monitor

[Contents Page](#)

## Crime

- Hate Crimes

- [Admissions for drug misuse](#)

[Source: GMP](#)

Borough	All Motivations	Borough	Disability	Borough	Religion	Borough	Transgender	Borough	Asylum Seeker/Refugee	Borough	Islamophobic
Manchester	1408	Tameside	41	Manchester	182	Manchester	26	Manchester	3	Manchester	86
Salford	481	Manchester	30	Salford	90	Tameside	12	Salford	3	Bolton	43
Bolton	452	Wigan	30	Trafford	90	Trafford	6	Bolton	3	Oldham	35
Rochdale	400	Salford	29	Bury	88	Oldham	5	Bury	2	Bury	32
Oldham	389	Bolton	25	Bolton	80	Salford	4	Stockport	1	Salford	23
Tameside	311	Rochdale	25	Oldham	68	Rochdale	4	Wigan	1	Stockport	21
Trafford	298	Stockport	20	Stockport	46	Bolton	3	Trafford	1	Tameside	16
Wigan	275	Trafford	18	Tameside	44	Bury	3	Tameside	0	Trafford	14
Bury	274	Oldham	17	Rochdale	36	Stockport	1	Rochdale	0	Rochdale	13
Stockport	230	Bury	13	Wigan	30	Wigan	1	Oldham	0	Wigan	6

Borough	Alternative Subcultures	Borough	Race	Borough	Sexual Orientation	Borough	Anti-Semetic	Borough	Gypsy Traveller	Borough	Migrant Worker
Manchester	21	Manchester	182	Manchester	204	Salford	37	Wigan	6	Manchester	6
Salford	11	Salford	90	Salford	75	Manchester	27	Manchester	2	Salford	2
Wigan	6	Trafford	90	Wigan	50	Bury	27	Salford	2	Tameside	0
Rochdale	5	Bury	88	Trafford	46	Bolton	9	Tameside	2	Stockport	3
Tameside	4	Bolton	80	Rochdale	45	Trafford	6	Bolton	1	Bolton	1
Oldham	4	Oldham	68	Oldham	44	Wigan	3	Rochdale	1	Wigan	2
Stockport	3	Stockport	46	Tameside	37	Stockport	2	Stockport	0	Trafford	2
Trafford	3	Tameside	44	Bolton	37	Oldham	2	Trafford	0	Bury	0
Bury	3	Rochdale	36	Bury	31	Rochdale	1	Bury	0	Rochdale	4
Bolton	2	Wigan	30	Stockport	24	Tameside	0	Oldham	0	Oldham	1

6 months to June 2019





# Tameside Equalities Monitor

[Contents Page](#)

- [Hate Crimes](#)

- Domestic Abuse/Rape

Source: GMP

## Domestic Abuse

Offence rate by Division

Division	2012	2013	2014	2015	2016	2017	2018	2019	Total
City of Mclr	3535	3215	3481	4662	4249	5136	8759	8929	41964
F - SALFORD	1303	1148	1248	1447	1405	1759	4153	5375	17837
G - TAMESIDE	1477	1319	1359	1760	1709	2482	3850	4488	18444
J - STOCKPORT	1427	1231	1259	1483	1640	1574	2777	2845	14236
K - BOLTON	1603	1463	1466	2105	2136	2476	5086	5323	21636
L - WIGAN	1384	1255	1444	2033	1870	2714	4454	4634	19789
M - TRAFFORD	874	785	754	1016	1073	1050	1754	2684	9969
N - BURY	950	945	877	1217	972	1550	2634	2697	11841
P - ROCHDALE	1394	1215	1441	1919	1776	2489	3987	4332	18553
Q - OLDHAM	1571	1519	1375	1967	1895	2397	4053	5031	19809
I - AIRPORT	7	10	7	12	12	19	15	24	106
<b>Grand Total</b>	<b>15525</b>	<b>14085</b>	<b>14711</b>	<b>19621</b>	<b>18737</b>	<b>23646</b>	<b>41502</b>	<b>46362</b>	<b>147827</b>

Solved Rate

Division	2012	2013	2014	2015	2016	2017	2018	2019	Total
City of Mclr	59.9%	57.5%	56.0%	45.5%	39.6%	29.6%	18.3%	13.9%	33.6%
F - SALFORD	59.4%	58.9%	60.0%	55.1%	47.7%	35.7%	16.4%	11.9%	31.5%
G - TAMESIDE	61.7%	59.2%	60.7%	60.2%	47.1%	29.3%	17.5%	12.4%	34.4%
J - STOCKPORT	58.0%	61.0%	60.0%	52.1%	42.4%	32.5%	22.1%	16.9%	38.0%
K - BOLTON	65.5%	58.9%	60.4%	55.3%	44.9%	35.7%	17.9%	13.4%	34.3%
L - WIGAN	60.4%	58.3%	57.9%	53.0%	48.3%	34.0%	16.7%	13.0%	33.6%
M - TRAFFORD	60.3%	64.3%	63.8%	55.1%	47.1%	33.9%	19.0%	11.5%	35.7%
N - BURY	60.5%	58.4%	62.8%	55.6%	50.4%	32.3%	18.8%	15.1%	35.9%
P - ROCHDALE	61.6%	57.6%	55.8%	48.7%	41.3%	27.0%	16.5%	11.0%	31.5%
Q - OLDHAM	60.3%	55.8%	49.7%	50.4%	40.2%	28.2%	13.6%	8.8%	29.8%
I - AIRPORT	42.9%	40.0%	14.3%	50.0%	58.3%	26.3%	53.3%	33.3%	39.6%
<b>Total</b>	<b>60.7%</b>	<b>58.5%</b>	<b>57.9%</b>	<b>51.8%</b>	<b>43.8%</b>	<b>31.3%</b>	<b>17.5%</b>	<b>12.7%</b>	<b>40.1%</b>

## Rape

Recorded Rape / Attempt Rape Offences by Division

Division	2012	2013	2014	2015	2016	2017	2018	2019
City of Mclr	266	311	331	509	620	691	1343	1312
F - SALFORD	52	72	93	121	144	166	301	299
G - TAMESIDE	61	70	78	108	148	156	212	260
J - STOCKPORT	64	62	66	111	125	161	229	242
K - BOLTON	45	91	122	192	189	250	354	353
L - WIGAN	50	66	87	144	177	205	282	283
M - TRAFFORD	34	55	50	90	101	95	210	230
N - BURY	26	55	54	104	97	127	186	212
P - ROCHDALE	92	95	108	191	231	164	304	308
Q - OLDHAM	80	60	76	151	155	188	253	295
I - AIRPORT	1	0	1	0	2	2	0	2
X - TERRITORIAL POLICING	0	0	0	1	0	0	0	0
<b>Total</b>	<b>771</b>	<b>937</b>	<b>1066</b>	<b>1722</b>	<b>1989</b>	<b>2205</b>	<b>3674</b>	<b>3796</b>

Solved Rate

Division	2012	2013	2014	2015	2016	2017	2018	2019
City of Mclr	32.3%	31.5%	27.5%	23.4%	14.0%	13.3%	6.6%	7.6%
F - SALFORD	40.4%	30.6%	33.3%	31.4%	18.1%	14.5%	14.0%	5.0%
G - TAMESIDE	41.0%	28.6%	21.8%	27.8%	21.6%	21.2%	11.8%	5.0%
J - STOCKPORT	32.8%	21.0%	30.3%	24.3%	16.0%	16.1%	5.7%	4.1%
K - BOLTON	51.1%	14.3%	29.5%	19.8%	23.8%	12.4%	6.2%	4.2%
L - WIGAN	30.0%	24.2%	24.1%	21.5%	32.2%	18.0%	9.2%	7.1%
M - TRAFFORD	58.8%	25.5%	32.0%	30.0%	13.9%	23.2%	8.1%	3.0%
N - BURY	30.8%	25.5%	38.9%	21.2%	14.4%	15.0%	9.7%	13.2%
P - ROCHDALE	47.8%	33.7%	26.9%	28.3%	22.9%	20.1%	9.9%	5.5%
Q - OLDHAM	33.8%	35.0%	21.1%	17.2%	20.0%	10.6%	9.5%	6.4%
I - AIRPORT	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
<b>Total</b>	<b>37.6%</b>	<b>28.1%</b>	<b>28.0%</b>	<b>23.9%</b>	<b>19.1%</b>	<b>15.3%</b>	<b>8.3%</b>	<b>6.4%</b>

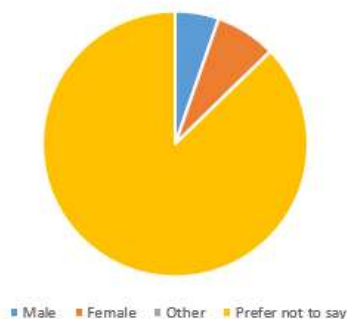


# Tameside Equalities Monitor

[Contents Page](#)

## Engagement

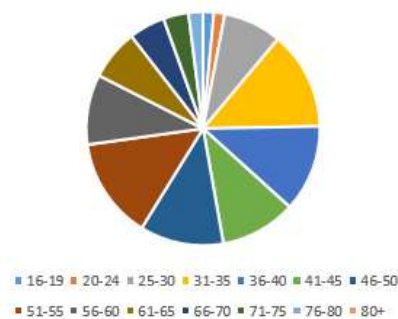
Gender (%)



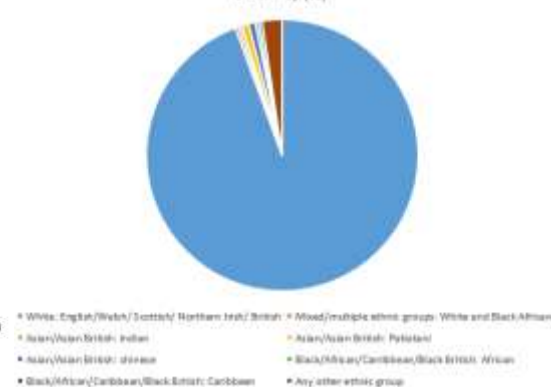
Gender the same as assigned at birth (%)



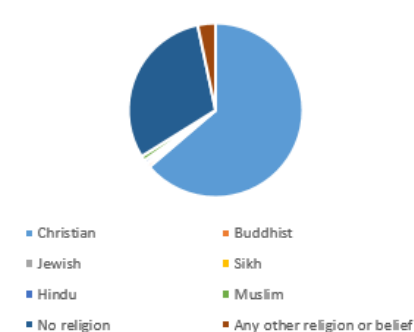
Age (%)



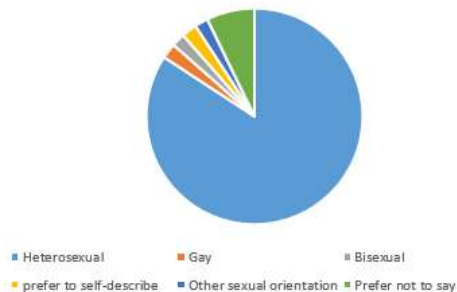
Ethnicity (%)



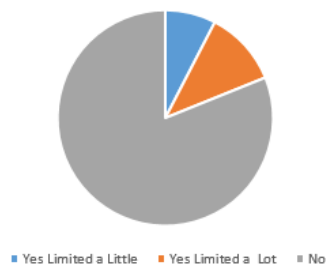
Religion or Belief (%)



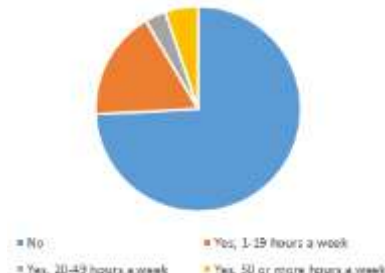
Sexual Orientation (%)



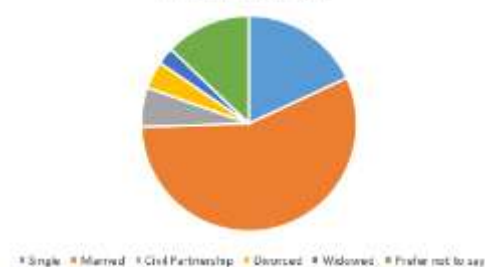
Day-to-day life limited due to illness or disability (%)



Provision of Care (%)



Relationship Status



Pregnant or on Maternity Leave (%)



Source: TMBC

