

CORPORATE SOCIAL RESPONSIBILITY

The Armed Forces integrating more fully into the community, playing an active role both socially and economically.

An Active & Integrated part of the Community

With our bases in the local community, our spouses often work in the local area and our children go to nearby schools. As the army is now based almost entirely in the UK for the first time in over 300 years, we will have even more personnel back in these communities where we will work, live, shop and socialise. We also involve ourselves in local community events, work with local councils, community groups and businesses, as well as supporting and protecting the UK at times of need, such as the Cumbrian floods in 2016 and after the recent terrorist attack in Manchester



HQ NORTH WEST ENGAGEMENT TEAM

A multi-disciplined team of civil servants and regular & reserve personnel working with business, Councils, Government Departments, NHS, Charities and other trusted partners to support Young People & Cadets, Service Leavers & Veterans and the Reserves.

Headquarters North West,
Fulwood Barracks,
Preston
Lancashire
PR2 8AB

For more information email
nwhq-engt-0mailbox@mod.gov.uk

Tameside Council were one of the first councils to sign the Armed Forces Covenant in June 2012 and since that point have made steady progress in all aspects of the covenant.

In spring 2016 a further community-based organisation Tameside Armed Services Community (TASC) was established to work alongside the council's armed forces steering group to further develop the covenant in the borough.

TASC have an ever growing membership of ex-service, reservists, businesses and members of the wider community who have a shared interest in developing the covenant in Tameside. Further details of TASC can be found on their website www.tamesideasc.org.uk and we hope you will direct your employees to this website.

We also hope that as a Tameside business you will contact us and arrange a meeting for us to discuss how we can work together to develop the covenant further for your business and Tameside as a whole. You as an individual business decide how you want to support the armed forces community through your own personal covenant promise. Advice is available locally through the Tameside Council covenant team or from the MoD North West Headquarters to help you write and tailor your pledge. You can find out what the Armed Forces Covenant means for employers and get tips for covenant best practice.

If you would like to discuss the Armed Forces Covenant in greater detail or explore the covenant and pledges for your business then please contact:

**The Tameside Council Armed Forces Covenant
Office on 0161 342 4080 or by email at
covenant@tameside.gov.uk**

For any other enquiries and information contact:

Coordinator:

Tameside Armed Forces Covenant

Address:

Heginbottom Mill, Old Street, Ashton-under-Lyne,
Tameside, OL6 7SF

Tel:

0161 342 4080

Email:

covenant@tamesideasc.org.uk or

www.tamesideasc.org.uk



WHAT IS THE ARMED FORCES COVENANT?

The Armed Forces Covenant sets out the relationship between the nation, the Government and the armed forces.

It recognises that the whole nation, has a moral obligation to members of the armed forces and their families, and it establishes how they should expect to be treated.

The covenant focuses on helping members of the armed forces community have the same access to government and commercial services and products as any other citizen. This support is provided in a number of areas including: education and family well-being, having a home, starting a new career, access to healthcare, financial assistance and discounted services

Covenant for Business

Businesses can sign the Armed Forces Covenant and in doing so publicly make their own promises of support. Support by employers to the armed forces community can take different shapes. It can be policies and projects that support their own employees who are members of the armed forces community such as setting up support networks for any reservists or veterans, or offering additional paid leave for reservists. It can be policies and projects that help the wider armed forces community such as working with the Career Transition Partnership to find greater positions for service leavers, employing and supporting service spouses and partners or offering a discount to members of the armed forces community.

All armed forces covenants are to be signed by a person in authority who can ensure that commitments are implemented and maintained within the organisation. Covenants can also be co-signed by a member of the Armed Forces. Reservists and veterans bring a variety of transferable skills and qualities to the civilian workplace, developed throughout their military careers.

Included within this leaflet are just some of the ways your business can support the covenant

SERVICE LEAVERS

Providing free recruitment, placement and training solutions for businesses.

Provided by the MoD's resettlement contractor Career Transition Partnership (CTP).

- A no cost recruitment service to deliver experienced ex-military personnel with cognisant skills to your organisation
- Civilian Work Attachments (CWA) for service leavers undertaking up to 3 months work experience whilst still being paid by the MoD in order to gain insight into a particular job role or industry. On-the-job training ensures that employers and employees are well matched, prior to any commitments being made by either party.
- A generous training allowance to support service leavers transition which can be carried through into their civilian career (as required).

This can be a specific course or a bespoke industry training course to ensure that the service leaver is fully trained before starting in your company.

**CTP's employment consultants can discuss specific requirements on 0203 162 4410 or www.ctp.org.uk
For service leaver support at HQ NW, contact the transition/veterans support officer on 01772 260 545**

LEADERSHIP & TEAMWORK TRAINING

High quality training delivered at armed forces training establishments by experienced military trainers.

Helping you develop your team and managers/leaders of the future, we offer a range of activities that support continuing personal development.

- Executive Stretch: Practical leadership tasks, desktop exercises and discussions aimed at senior managers.
- Personal Development Activities: A bespoke course to develop individuals within your business helping them and their line manager to identify their own strengths and areas for development.
- Reserve Challenge: Using the reserve forces to support and develop staff from junior management level developing teamwork and leadership skills in a challenging environment away from the business.

YOUNG PEOPLE & APPRENTICESHIPS

Tailored courses to identify, develop and recruit young people for businesses and the reserves.

We develop young people by providing a range of activities through the armed forces and trusted partners.

- Social Inclusion Projects: Delivering team tasks, planning exercises and industry related responsibilities.
- Personal Development Programmes: To enhance the suitability of young people for employment.
- Armed Forces Employability Pathway: Delivery of a one week residential employability programme in collaboration with DWP and businesses, providing work-ready employees.
- Pre-employment Training Programme. A 13-week trade qualification delivered through the reserves providing business with engineering or logistics qualifications and experience. A partnership between the armed forces reserve and employers.

For further information, contact the youth engagement officer on 01772 260 003

ARMED FORCES RESERVES

Working with business to develop twice the citizen. An asset to both your business and UK plc.

Reservists have transferable skills

We develop transferable specialist and leadership skills that you can use in your organisation. A wide range of skills and disciplines are required in the armed forces and these include: Communications, IT; language skills, handling hazardous substances, HGV licence, first aid, catering, health and safety, and personnel management.

Much of our training is nationally recognised and accredited so it's possible to integrate it into your staff development programmes funded by the MoD.

Just think, transferable training - and we pay for it, not you.

Reservists are fit, focused and resourceful

You will notice a difference when you have reservists on your payroll. They will be trained to be physically fit, focused and resourceful; they have to be. Many operate in locations and situations that require sound judgement, respect for others, good communication skills, loyalty, integrity, working under pressure and courage.