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| [National lockdown to start 5th November](https://www.gov.uk/guidance/new-national-restrictions-from-5-november%22%20%5Ct%20%22_blank)**.**Following the Prime Minister's announcement on Saturday 31 October 2020, England will go into a 2nd national lockdown at 00.01 on Thursday 5 November 2020. Full details of the restrictions this will introduce can be found [here.](https://www.gov.uk/guidance/new-national-restrictions-from-5-november)**Tameside Council is awaiting further guidance from central government regarding the financial support available to local businesses**, as soon as this has been received the website <https://www.tameside.gov.uk/coronavirus/businessratesrecovery>  will be updated. [Businesses and venues](https://www.gov.uk/guidance/new-national-restrictions-from-5-november#businesses-and-venues)To reduce social contact, the government has ordered certain businesses and venues to close. These include:* All non-essential retail, including, but not limited to clothing and electronics stores, vehicle showrooms, travel agents, betting shops, auction houses, tailors, car washes, tobacco and vape shops.
* Indoor and outdoor leisure facilities such as bowling alleys, leisure centres and gyms, sports facilities including swimming pools, golf courses and driving ranges, dance studios, stables and riding centres, soft play facilities, climbing walls and climbing centres, archery and shooting ranges, water and theme parks,
* Entertainment venues such as theatres, concert halls, cinemas, museums and galleries, casinos, adult gaming centres and arcades, bingo halls, bowling alleys, concert halls, zoos and other animal attractions, botanical gardens;
* Personal care facilities such as hair, beauty and nail salons, tattoo parlours, spas, massage parlours, body and skin piercing services, non-medical acupuncture, and tanning salons.

**Food shops, supermarkets, garden centres and certain other retailers providing essential goods and services can remain open**. Essential retail should follow COVID-secure guidelines to protect customers, visitors and workers.**Non-essential retail can remain open for delivery to customers and click-and-collect.**Playgrounds can remain open.Hospitality venues like restaurants, bars and pubs must close, but can still provide takeaway and delivery services. However, takeaway of alcohol will not be allowed.Hotels, hostels and other accommodation should only open for those who have to travel for work purposes and for a limited number of other exemptions which will be set out in law.A full list of the business closures will be published and set out in law.**Some venues will be allowed to remain open for specific exempt activities**, like childcare and support groups. Support groups that are essential to deliver in person can continue with up to 15 participants where formally organised to provide mutual aid, therapy or any other form of support. This includes support to victims of crime, people in drug and alcohol recovery, new parents and guardians, people with long-term illnesses, people facing issues relating to their sexuality or gender, and those who have suffered bereavement.If you are still unsure how the new restrictions affect your business or organisation after checking the government website please email publicprotection-es@tameside.gov.uk for advice. [Going to work](https://www.gov.uk/guidance/new-national-restrictions-from-5-november#going-to-work)To help contain the virus, **everyone who can work effectively from home must do so.** Where people cannot do so (for instance people who work in critical national infrastructure, construction or manufacturing) they should continue to travel to work/attend their workplace. This is essential to keeping the country operating and supporting vital sectors and employers.Public sector employees working in essential services, including education settings, should continue to go into work. The risk of transmission can be substantially reduced if [COVID-secure guidelines](https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19) are followed closely. Extra consideration should be given to those people at higher risk.**Tier 3 Restrictions.** Greater Manchester and Tameside remain in Tier 3 - Very High Alert, and the relevant restrictions still apply until Thursday, when the new national lockdown restrictions begin. The full details of the restrictions are available here <https://www.gov.uk/guidance/local-covid-alert-level-very-high-greater-manchester>.Alongside these measures, rules around the wearing of face coverings are still in effect. You should continue to follow social distancing rules and regularly wash your hands.  * [Read the full list of restrictions on GOV.UK](http://www.gov.uk/guidance/local-covid-alert-levels-what-you-need-to-know)
* [Check what restrictions apply in your area on GOV.UK](https://www.gov.uk/find-coronavirus-local-restrictions)
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| [JOB RETENTION SCHEME EXTENDED TO DECEMBER](https://www.gov.uk/government/news/furlough-scheme-extended-and-further-economic-support-announced)Following the announcement that the country will return to national lockdown on Thursday 5 November, the Job Retention Scheme (furlough) has been extended to December. * This extended Coronavirus Job Retention Scheme (CJRS) will operate as the previous scheme did, with businesses being paid upfront to cover wage costs. There will be a short period whilst the government need to change the legal terms of the scheme and update the system and businesses will be paid in arrears for that period.
* The CJRS is being extended until December. The level of the grant will mirror levels available under the CJRS in August, so the government will pay 80% of wages up to a cap of £2,500 and employers will pay employer National Insurance Contributions (NICs) and pension contributions only for the hours the employee does not work.
* As under the current CJRS, flexible furloughing will be allowed in addition to full-time furloughing.
* Further details, including how to claim this extended support through an updated claims service, will be provided shortly.

**Who is eligible?****Employers*** All employers with a UK bank account and UK PAYE schemes can claim the grant. Neither the employer nor the employee needs to have previously used the CJRS.
* The government expects that publicly funded organisations will not use the scheme, as has already been the case for CJRS, but partially publicly funded organisations may be eligible where their private revenues have been disrupted. All other eligibility requirements apply to these employers.

**Employees*** To be eligible to be claimed for under this extension, employees must be on an employer’s PAYE payroll before 23:59 30 October 2020. This means a Real Time Information (RTI) submission notifying payment for that employee to HMRC must have been made on or before 30 October 2020.\*As under the current CJRS rules:
* Employees can be on any type of contract. Employers will be able to agree any working arrangements with employees.
* Employers can claim the grant for the hours their employees are not working, calculated by reference to their usual hours worked in a claim period. Such calculations will broadly follow the same methodology as currently under the CJRS.
* When claiming the CJRS grant for furloughed hours, employers will need to report and claim for a minimum period of seven consecutive calendar days.
* Employers will need to report hours worked and the usual hours an employee would be expected to work in a claim period.
* For worked hours, employees will be paid by their employer subject to their employment contract and employers will be responsible for paying the tax and NICs due on those amounts.

**What support is being provided and employer costs:*** For hours not worked by the employee, the government will pay 80% of wages up to a cap of £2,500. The grant must be paid to the employee in full.
* Employers will pay employer NICs and pension contributions, and should continue to pay the employee for hours worked in the normal way.
* As with the current CJRS, employers are still able to choose to top up employee wages above the scheme grant at their own expense if they wish.
* The government will confirm shortly when claims can first be made in respect of employee wage costs during November, but there will be no gap in eligibility for support between the previously announced end-date of CJRS and this extension.

Details of local and national support available can be accessed via <https://www.tameside.gov.uk/coronavirus/supportforbusiness> and by following @LiveWorkInvest on Twitter. |

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