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| |  |  | | --- | --- | | |  | | --- | | **Tameside Business Resilience Clinic**  Tameside's Business Resilience Clinic has recruited two new champions, expanding the help and support we can offer to local businesses. The scheme introduces Tameside companies to local business leaders and experts who are giving peer to peer advice and support free of charge on a range of business topics. Local companies have so far received help with applying for loans, renegotiating finance, HR issues, social media marketing strategies and using Instagram. To find out more and to register for support [visit here](https://www.tameside.gov.uk/businessresilienceclinic).  **Guiding Apprenticeship development**  The National Apprenticeship Service is looking for employers to help with growing the proportion of new employees who are recruited into apprenticeships. The service is looking for businesses in the construction, health and social care and manufacturing sectors that would like to take part in sector specific round table discussions with their peers on how this may be achieved. If you are interested in taking part in the discussions please contact the [employment and skills team](mailto:Employmentandskills@Tameside.gov.uk?subject=Sector%20round%20tables). | | |

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| |  |  | | --- | --- | | |  | | --- | | [The Kickstart scheme](https://www.gov.uk/guidance/check-if-you-can-apply-for-a-grant-through-the-kickstart-scheme" \t "_blank), which was announced as part of the Government's Plan for Jobs in response to COVID-19, is now open for applications.  Businesses can use the Kickstart Scheme to create new six-month job placements for young people aged 16-24 who are currently on Universal Credit. The job placements should support the participants to develop the experience they need to find work after completing the scheme and to gain employability skills.  Funding is available for 100% of the relevant National Minimum Wage for 25 hours a week, plus associated employer National Insurance contributions and employer minimum automatic enrolment contributions.  This is reimbursed at months 2, 4 and 6 of the employment period.  There is also £1,500 per job placement available for setup costs, support and employability skills training.  The roles:   * must be a minimum of 25 hours per week, for 6 months. * must be paid at least the National Minimum Wage for their age group. * should not require people to undertake extensive training before they begin the job placement   Tameside College and The GM Growth Company will both be acting as intermediaries, and Tameside Council will be working with local employers and business support organisations to ensure that all our businesses who want to create an opportunity for a local young person will be supported to do so, and to help ensure that the young people taking part gain additional skills. If you would like to discuss this please contact us via [employmentandskills@tameside.gov.uk](mailto:employmentandskills@tameside.gov.uk?subject=Kickstart) or call 0161 342 3111 | | |

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| |  |  | | --- | --- | | |  | | --- | | As the COVID-19 pandemic continues to disrupt the world economy, and national and local lock-downs impact on businesses and workers across the country, it is a sad fact that an increasing number of companies will be faced with a decision about making staff redundant.  Whilst this decision is hopefully the last resort for employers, it is inevitable that in some cases making redundancies will be an unavoidable step. To support our local businesses and residents with this difficult process, Tameside Council have created a web page that pulls together the broad range of support offers available to help businesses and their employees before, during and after the redundancy process. Support available includes training, advice, help with job search and maintaining health and well-being.  To view the support package [click here](https://www.tameside.gov.uk/redundancysupportctg)  If you are a business owner or manager who is considering making redundancies, or is currently going through the process of making staff redundant, Tameside Council is offering to work with you to put together a coordinated support plan from the funded options available. To request a discussion about the support we can offer please contact [Employmentandskills@tameside.gov.uk](mailto:employmentandskills@tameside.gov.uk?subject=Redundancy%20Support). | | |

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