



TASPB

**Tameside Adult Safeguarding
Partnership Board**

Equality and Diversity Charter Easy Read



If you want more information or have feedback,
please contact us protectadult@tameside.gov.uk





Introduction

We want everyone to be treated fairly and with respect. This charter explains how we make sure our safeguarding work includes everyone, no matter who they are or where they come from.



Our Vision

We aim to create a safe environment where:

- Every adult at risk is treated fairly.
- Services are easy to use and meet different needs.
- Discrimination is never accepted.



Our Principles



1. Equal Access

Everyone has the same right to safeguarding help.



2. Respect for Diversity

We value people's different backgrounds and experiences.



3. Human Rights

We protect people's rights and treat them with dignity.



4. Inclusive Decisions

We listen to different communities when making decisions.



5. No Discrimination

We will challenge any unfair behaviour.



Our Commitments

We aim to create a safe environment where:



Training

We train staff and partners about equality and diversity.



Monitoring

We check our data to make sure everyone is treated fairly.



Community Engagement

We work with different communities to build trust.



Accessible Services

We make sure information and services are easy to use for everyone.



How We Do This



Annual Review

We check this charter every year.



Equality Goals

We publish our goals and progress.



Impact Checks

We check all policies for fairness.



Governance

The Safeguarding Adults Board will:

- Make sure this charter is followed.
- Report progress every year.
- Ensure partners use these principles.