

**Tameside Metropolitan Borough Council
Equality Impact Assessment (EIA) Form**

Subject / Title	Car parking improvement plan – Phase 2
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Team	Department	Directorate
Parking Services	Operations & Neighbourhoods	Place

Start Date	Completion Date
January 2023	June 2023

Project Lead Officer	Sharon Smith
Contract / Commissioning Manager	n/a
Assistant Director/ Director	Emma Varnam

EIA Group (lead contact first)	Job title	Service
Emma Varnam	Assistant Director	Operations & Neighbourhoods
Sharon Smith	Head of Service	Public Protection
Simon Brunet	Head of Service	Policy & Communications
Tracy Gallimore	Service Manager	Parking Services

1a.	What is the project, proposal or service / contract change?	<p>Car parking improvement plan is in three phases.</p> <p>Phase 1 – staff and partner parking charges. Phase 2 – payment machines and tariffs. Phase 3 – parking strategy</p> <p>This Part 1 equality impact assessment (EIA) focuses on Phase 2 (see above) of the car parking improvement plan.</p>
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1b.	What are the main aims of the project, proposal or service / contract change?	<p>Phase 2 To modernise payment methods to allow both cash and cashless payment. To review current tariffs and adopt a new charging policy that is competitive and supports increased use.</p> <p>Phase 3 To agree a long-term parking strategy that aligns the plan for car parks with wider strategies such as Inclusive Growth, town centre masterplans, Housing Strategy (list not exhaustive).</p>
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1c. Will the project, proposal or service / contract change have either a direct or indirect impact on, or relevance to, any groups of people with protected equality characteristics? Where there is a direct or indirect impact on, or relevance to, a group of people with protected equality characteristics as a result of the project, proposal or service / contract change please explain why and how that group of people will be affected.

Protected Characteristic	Direct Impact / Relevance	Indirect Impact / Relevance	Little / No Impact / Relevance	Explanation
Age		x		Different payment methods preferred by different age profiles.
Disability		x		Payment machines need to be accessible for those with physical and sensory disabilities.
Ethnicity			x	
Sex			x	
Religion or Belief			x	
Sexual Orientation			x	

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Gender Reassignment			x	
Pregnancy & Maternity			x	
Marriage & Civil Partnership			x	

Other protected groups determined locally by Tameside Metropolitan Borough Council?

Group (please state)	Direct Impact / Relevance	Indirect Impact / Relevance	Little / No Impact / Relevance	Explanation
Mental Health			x	
Carers			x	
Military Veterans			x	
Breast Feeding			x	
Cared-for Children			x	
Care Leavers			x	
Low or no income groups			x	Affordability of tariffs.

Are there any other groups who you feel may be impacted by the project, proposal or service/contract change or which it may have relevance to?
(e.g. vulnerable residents, isolated residents, those who are homeless)

Group (please state)	Direct Impact/Relevance	Indirect Impact/Relevance	Little / No Impact/Relevance	Explanation

1d.	Does the project, proposal or service / contract change require a full EIA?	Yes	No
			x

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<p>1e.</p>	<p>What are your reasons for the decision made at 1d?</p>	<p>Phase 2 does not require a full Part 2 equality impact assessment (EIA).</p> <p>Age – payment methods – the proposed new payment machines will allow both cash and cashless transactions.</p> <p>Disability – machine accessibility – the procurement exercise for the new machines included a stipulation for the equipment to meet the required standards.</p> <p>Disability – tariffs for blue badge holders – no change – an additional hour will be given following the purchase of a pay and display ticket (as per currently).</p> <p>Low income – tariff affordability – the proposed tariffs have been benchmarked with other areas across Greater Manchester. Free short stay on-street parking is also available.</p> <p>Note: A full Part 2 equality impact assessment (EIA) should be consider for Phase 3 (the development of a new parking strategy).</p>
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