

CHILD EMPLOYMENT RISK ASSESSMENT EXAMPLE

COMPANY NAME: ADDRESS: CHILD'S NAME: CHILD'S D.O.B:		ASSESSMENT UNDERTAKEN Date..... Signature..... <hr/> ASSESSMENT REVIEW Date..... Signature.....	
STEP 1 List significant hazards.	STEP 2 List groups of people who are at risk from the significant hazards you have identified.	STEP 3 List existing controls or note where the information may be found. List risks which are not adequately controlled and the action needed.	

Taken from Health & Safety Executive '5 steps to risk assessment'

Form 1b

CHILD EMPLOYMENT

The 5 steps to assessing risk in the workplace:-

1. Look for hazards.
2. Decide who might be harmed and how.
3. Evaluate the risks deciding whether the existing precautions are adequate or should be amended.
4. Record your findings and keep on file.
5. Review your assessments periodically and revise when necessary.

In the case of compulsory school age employees, you need to pay particular attention to the young person's lack of experience, training and supervisions needs in the workplace.

You are required to notify parents or legal guardians that a risk assessment has taken place. The simplest way to do this would be to take a copy of the Risk Assessment.